



**Washington Montessori
Public Charter School**
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October Minutes

October 21, 2021, 7:00 p.m.

Mission Statement: *Our mission is to inspire academic excellence; to nurture curiosity, creativity, and imagination; and to do so within an environment rich with warmth, kindness, and respect.*

Board of Trustee Members (Voting)	Board of Trustee Ex-Officio Members (Non-Voting)
X Jamie Midgette, Chair X Lee Anne Sorto, Secretary X Matthew Holliday, Treasurer X Joseph Knox, Member X Lisa Lawless, Member X Sara Watson, Member	X Darla Prescott, Directress of Education and Academics X Austin Smigel, Director of Administration and Finance X Austin Andrews, Faculty Representative TBD, MPTO Representative SGA Representative

Acronyms Used: Board of Trustees (BoT), Head of School (HoS), Montessori Parent Teacher Organization (MPTO)

OPEN SESSION

ITEM	RESPONSIBILITY AND BASIS	REFERENCE OR ATTACHMENTS
Call to Order 7:03 pm	Chair, Followed by Reading of the Mission Statement LeeAnne 7:05	
Agenda	Voting and non-voting members amendments Additions to the agenda <ol style="list-style-type: none"> 1) Proposed inflation-based salary adjustment (added after posting) 2) Proposed shift in school planning/operation (see attached training documents) 3) Addition of another board member (not community-related, with teaching background) 4) Request to formally evaluate the dual leadership model 	
Privilege of the Floor	Privilege of the floor: A. Farlendanski: No mask. Freedom of choice. Information letter. Clarification/ ESSR plan. C. Swindell: Concerned with polling and staff opinion was not considered.	

	<p>L. Styles: Appreciate the mask mandate and hope to continue for another month.</p> <p>L. Richardson: All here because we want what's best for children. Make masks optional.</p> <ol style="list-style-type: none"> 1. Covid discussions/updates <ol style="list-style-type: none"> a. Mask vote/discussion <p>“The Board of Trustees requires that all students and staff wear face coverings when indoors on campus unless there is a medical exemption on file; this policy will be reviewed on a monthly basis at proceeding board meetings or as necessary. Effective no later than November 1st.”</p> <p>Asked: Did mandates/toolkit change: No, the unmasked students would have to be quarantined if they came in contact with students with covid.</p> <p>“Yes, continue, No, make optional” Favor: 1, opposed 4.</p> <p>Add a staff survey by next month.</p>	
<p>Action Items</p>	<p>Approval of Sept Minutes. Emergency September minutes (Matt first, Joseph second)</p>	
<p>New Business/ Next Agenda/Discussion</p>	<p>Reports: Faculty Austin: CH-UE field trips started back. PTO: Nothing to report</p> <p>Directors’ Reports: Darla: Professional Development, SEL, Supporting positive interactions Field Trips Parent tour, 1st time back on campus Community meeting Getting back to normal-ish Soccer finished, volleyball started bb started</p> <p>Austin: Additional 200 Chromebooks 3 additional fed funds: PRC 182 \$162,00 for Social-Emotional, and PRC 172: Reading, Facilities, and SEL--grant returned Have fund balances so will cover the county lag.</p>	<p>Andrews PTO Rep via Smigel Directors</p>

	<p>Have added p/t administrative staff EC money: spend more than allocated, 2-15% 48 children--12.75% of our population</p> <p>Break: LeeAnn made the motion; Sara seconded.</p> <p>Came back in open session</p>	
	<ol style="list-style-type: none"> 2. Financial Audit: \$154,000 increase in our financial position, has been submitted to USDA and DPI 3. Harassment/Bullying/Say Something-Anonymous Reporting System Presentation (Discussion, but no presentation): Posters identify how to use system UE-High School; use law enforcement; forward to the state; Say Something boxes in every building with windows in them; within one day--8 notices ranging from unkind to hurting themselves. Each class/guide has protocol: address it, then send to Directors (Best Practices reviewed by State and law enforcement). If Directors are accused, Austin Andrews, faculty representative will handle it. Retention of documentation: One year retained. Bigger bullying/harassment documentation is retained indefinitely. 4. Community Meeting Update: topics discussed 5. Proposed inflation-based salary adjustment (added after posting): 3-4%; would be in addition to other salary increases. Would be this year only and revisit next year if it can be sustained. Matt made the motion for 4% and Joseph seconded. 6. Proposed shift in school planning/operation (see attached training documents) Add EC teacher Add to training budget BASC funds are also in times used to pay for school activities and initiatives. If they are shifted there would be a possible decrease in BASC opportunities and programs. EC Training: Challenging Behavior, Teaching Students with Special Needs and Inclusion <p>We will start prioritizing and will start planning some training</p>	

	<p>7. Addition of another board member (not community-related, with teaching background)-- Parents have suggested and Austin encourages the addition of a Board member with an education background and is not a current community member Lisa: advertise for seat The Board asked Austin to start advertising</p> <p>8. Request to formally evaluate the dual leadership model. Offer a contract to dual leadership or to evaluate the leadership model. Board to contact Tim Seldin for a copy of his 2017 dual leadership model and then make a decision.</p>	
Public Comments	<p>Community comments: J. Anderson: Thank you for listening to the community for freedom of choice C. Swindell: Do parents need in writing their choice to mask or not?</p>	
Closed Session	<p>Chair, request for a motion to enter closed session. LeeAnn made the motion and Sarah seconded.</p>	<p>If needed</p>
	<p>Closed session: Personnel 143-318.11(a) Joseph made the motion to go back into Open Session at 10:45. Sarah seconded.</p>	<p>-Student Discipline -Personnel</p>
Open Session	<p>Chair, No motions. Closing Comments</p>	
Adjournment	<p>Adjourned at 10:52.</p>	