



Washington Montessori Public Charter School

2330 Old Bath Hwy.
Washington, NC 27889
Phone: (252) 946-1977 Fax: (252) 946-5938
www.wmpcs.org

Montessori Guide

To create a flexible Montessori instructional program in a class environment favorable to learning and personal growth; to collaborate with the 9-12 year old program teachers in maintaining adherence to the school's Montessori curriculum; to establish effective rapport with students assigned to the classroom; to motivate pupils to develop attitudes and knowledge needed to provide a good foundation for elementary grade education, in accordance with each pupil's ability. This position is a full teaching position effective immediately.

ESSENTIAL DUTIES AND RESPONSIBILITIES (Other duties may be assigned):

- * Teaches Montessori based curriculum.
- * Provides individualized and small group instruction and adapts the curriculum to meet the needs of the student.
- * Evaluates pupils' academic and social growth, keeps appropriate records and prepares progress reports.
- * Establishes, shares, and maintains standards of pupil behavior to achieve an effective learning atmosphere.
- * Develops lesson plans and instructional material and provides individualized and small group instruction to adapt the curriculum to the needs of each pupil.
- * Maintains regular attendance.
- * Complies with organizational governance policies, State Law and District policies and regulations.
- * Maintains a safe environment for students, conducive to learning.
- * Analyzes tasks and translates lessons into developmentally appropriate learning experiences.
- * Models lessons and behaviors for students.
- * Uses effective classroom management techniques.
- * Anticipates and effectively addresses unforeseen crises associated with working with large groups of children.
- * Identifies pupil needs, makes appropriate referrals and develops strategies for individual education plans.
- * Effectively utilizes school technologies appropriate to the position and assumes responsibility for attending school training needed to successfully perform designated responsibilities as directed by the School Directors.

EDUCATION and/or EXPERIENCE:

Bachelor of Arts degree

Montessori Credentials or Certification

Montessori, multi-age group classroom, or project based learning environment experience a plus

NC Teaching License or ability to receive license prior to transition to Full Teaching position

Excellent communication and organizational skills

Ability to collaborate effectively in a team-teaching environment

In order for your application to be considered for a teaching position, you must attach the following supplemental documents: application, cover letter, resume, copy of your college transcripts, copy of Montessori training credentials, copy of teaching license (if available), and two references.

Please submit the application packet to Austin Smigel at austin.smigel@wmpcs.org with the position title in the subject line.

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Guiding students to reach their full potential
from Children's House to High School



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About our School:

Washington Montessori Public Charter School (WMPCS) is a non-profit, tuition-free alternative to traditional public schools with an annual budget of \$3.8 M. Located on 36 wooded acres in Washington, NC in the Inner Banks, WMPCS is 45 minutes east of Greenville, NC and East Carolina University. Since 2000, when the school received its charter from the NC State Board of Education, WMPCS has served students in Eastern North Carolina in the traditions and philosophy of Maria Montessori.

The school is structured in customary Montessori levels with each level in its own building and serves 450 children from 5 surrounding counties in private pre-K Day School to 12th grade settings. In addition to the Montessori based curriculum and pedagogy, WMPCS also has a well-established music program, a before and after school program, middle and high school athletics program and is known for our community outreach and service.

Washington Montessori Public Charter School is committed to the development of the whole child, enabling him to draw upon all his gifts and reach his greatest potential. We encourage personal responsibility both socially and academically. Each child is allowed freedom of choice and is offered guidance in setting individual goals. Our mission is to inspire academic excellence; to nurture curiosity, creativity, and imagination, and to do so within an environment rich with warmth, kindness and respect.

WMPCS is structured as a traditional Montessori school with classrooms that have multi-age classrooms. Early lessons are taught with hands-on materials addressing the child's developmental need for information to be presented in a concrete manner. Later, as the students become older, the materials follow their intellectual development and become more abstract. Lessons are given in small groups thus allowing the teacher to present the information at the skill level of the students and to ascertain each child's comprehension of the material presented. The Montessori Secondary program has looped grades in three year increments in 7th through 12th grades.

Each year the students of WMPCS engage in service learning as well as small businesses that are operated by the students immersion trips. These experiences are just as important to the student's development as the academic instruction received in the classrooms. Past service projects include Pennies for Patients, the American Cancer Society, as well as many local nonprofits that are supported by our students. Additionally, the students are encouraged to start, manage, and operate small businesses in order to self-fund their immersion trips. Past trips have included history and art tours of Philadelphia, PA, environmental stewardship in Nantahala, NC, civics and history in Washington, DC, Natural Science in Raleigh NC, Marine Science in South Florida, colonial history in Williamsburg, VA. as well as Ecosystems in Wilmington, NC.

WMPCS believes that students do not become successful by accident; they train in the classroom, on the field, and in the community to achieve their best. Leadership, entrepreneurialism, critical thinking, adaptable, sportsmanship, and striving to compete at one's fullest potential are integral parts of the development of the whole child.

WMPCS offers a competitive salary, paid health care for our employees, reduced health care rates for our employees' families, a retirement program with up to 3% matching of contributions, professional development plans, possible paid Montessori training and afterschool care for our employees children.

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