

WMPCS SALARY SCALE (2018-19 Start)				
	Guide Tenure	Base Salary	Top of Range	Net position for WMPCS
<b>Lead Administrator (Experience as Lead Administrator)</b>	0 - 4 Years	\$65,000.00	\$72,999.00	\$0.00
	5 - 9 Years	\$71,000.00	\$78,999.00	\$0.00
	10 - 14 YEARS	\$78,000.00	\$88,000.00	
	More than 15Years	\$88,000.00	\$95,000.00	\$0.00
<b>Administrator/Office</b>	0 - 4 Years	\$24,000.00	\$32,999.00	\$0.00
	5 - 9 Years	\$30,000.00	\$36,000.00	\$0.00
	10 - 14 YEARS	\$35,000.00	\$38,000.00	
	More than 15Years	\$37,000.00	\$45,000.00	\$0.00
<b>Guide (Associate or Intirum/Not Trained. Traditional Experience taken at 1/2 years.)</b>	0 - 4 Years	\$28,000.00	\$33,999.00	\$0.00
	5 - 9 Years	\$32,000.00	\$35,999.00	\$0.00
	10 - 14 YEARS			\$0.00
	More than 15Years			
<b>Guide (Trained, Montessori Guide experience. Traditional Experience taken at 1/2 years.)</b>	0 - 4 Years	\$35,000.00	\$44,999.00	\$0.00
	5 - 9 Years	\$40,000.00	\$47,999.00	-\$6,000.00
	10 - 14 YEARS	\$45,000.00	\$55,000.00	-\$6,000.00
	More than 15Years	\$50,000.00	\$65,000.00	-\$6,000.00
<b>Assistant Guide (Untrained, Montessori Experience. Traditional Experience taken at 1/2 years.)</b>	0 - 4 Years	\$24,000.00	\$26,999.00	\$0.00
	5 - 9 Years	\$26,000.00	\$29,999.00	\$0.00
	10 - 14 YEARS	\$28,000.00	\$32,000.00	
	More than 15Years	\$30,000.00	\$35,000.00	\$0.00
Licensure would increase salary \$145.00 per month.				
Training would not increase salary until after it is completed.				